



Plants out of Place

The newsletter of the
INVASIVE PLANTS ASSOCIATION OF WISCONSIN

Issue 31, February 2011

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**Through Awareness
Comes
Positive Change!**

**Layout of Newsletter by:
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IPAW Bounty – Which news do you want first?

The good news is that the bounty program IPAW began earlier this year has yielded three new locations of Prohibited species in the state. The bad news is that three new Wisconsin locations of Prohibited species have been reported.

The first two species (tall manna grass and poison hemlock) are split listed (Restricted/Prohibited) in Wisconsin; listed as Restricted where they were already known to occur (colored in orange on the state maps below), and as Prohibited where they were previously unknown (colored in red on the maps). These new reported populations are in the Prohibited part of the state, where the species had not been previously found.

Tall manna grass (*Glyceria maxima*) has been reported in large populations in Calumet, Jefferson, and Kenosha Counties where it is Restricted, but was reported for the first time to also occur in a substantial population along the Glacial Drumlin bike trail near Deerfield in Dane County. Pat Trochlell of the Wisconsin DNR reported this population in early summer and when the site was checked in mid-autumn, the tall manna grass was still bright green and appeared to be out-competing reed canarygrass! Tall manna grass has a prominent mid vein and short, stiff hairs present on the edges of the leaves.



Poison hemlock (*Conium maculatum*) was reported in the Appleton area this summer by Joshua Kraemer of Applied Ecological Services. Joshua and his crew have been treating the population for three years. After attending a workshop held by the Southeastern Wisconsin Invasive Species Consortium (SEWISC), Josh realized this plant was now Prohibited and informed the Wisconsin DNR. Poison hemlock is a biennial in the carrot/parsley family that is 3-10' tall with purple mottled stems.

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Welcome IPAW's New Program Assistant, Betsy Popelka!



Betsy Popelka recently joined IPAW as our Program Assistant. Betsy graduated from Augsburg College in 2007 with a Bachelor of Arts and in 2009 worked as a facilitator for Seeds of Art, a non-profit organization in Oconomowoc, Wisconsin that focuses on creating a respectful, nurturing art environment while being an environmentally conscious +art center. She is currently working for the Bicycle Federation of Wisconsin as the Membership Coordinator in Madison and previously held a position with the Federation in Milwaukee as a Bike/Walk instructor for students. Betsy has gained a lot of experience in database management, volunteer recruitment, and membership enrollment through her work at the Bicycle Federation and during the development of Seeds of Art. She has a great passion for her community and for working in the non-profit sector. With her enthusiasm and experience, she will undoubtedly help propel us into a productive and prosperous future. Welcome aboard Betsy!

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Poison hemlock

In June, Mark Renz reported 2 small patches of **perennial pepperweed** (*Lepidium latifolium*) along the south side of I-94 in Waukesha County, near exit 291. Perennial pepperweed is a creeping herbaceous perennial first found in Wisconsin in 2007 by Mark. The Waukesha County patches have since been treated with assistance from the Wisconsin DOT and monitoring will continue in the area. Mark suspects it came up the roadway from Illinois where it is more abundant. Perennial pepperweed is Prohibited throughout the state.

To check out what other invasive plants are Prohibited and where in the state the respective prohibited range is, please go to: <http://dnr.wi.gov/invasives/plants.asp>. Find out more about the IPAW Bounty program and how to submit a report at: <http://ipaw.org/bounty.aspx>.

Tall stump treatment of buckthorn

An innovative landowner, John Lampe, from east-central Minnesota shared a new way to control buckthorn at the MNWIISC conference in November. It is a 2-phased approach. The first phase is simply cutting the buckthorn with a saw or loppers at the point where it begins to form main branches, usually at least several feet off the ground. The second phase is treating the tall stump with herbicide, using what is sometimes called a “frill treatment”. He uses a sharp tool to cut and lay-back a section of bark and inner-bark (cambium) at the base of the stump. The key is to make sure the piece is still attached to the stem. Then he applies herbicide to the cambium within the laid-back piece.

There may be advantages to this technique for landowners with limited time and resources. Including:

- One person can do the work and fewer cumbersome tools are needed for each phase.
- The cutting work can occur at any time of year because the tree remains alive after

the top is cut.

- Because the stumps are tall, it is easy to find and identify the cut stumps and tripping over them is less likely.
- Herbicide use is minimized and dye is unnecessary because once the bark is scraped, the herbicide is applied immediately.
- There is a very high kill rate because more cambium is exposed and treated beneath the cut bark.
- Missed stems or survivors are easy to detect and re-treat.

If you want to see John Lampe’s presentation at MNWIISC, go to:

<http://www.slideshare.net/johnlampe/wed-am-managewoodylampe>.

To contact John with any questions or comments, you can email him at: john@wowcoweb.com.

If you try this technique, let us know how it works for you.



IPAW Gets Flickr

by Marsha Vomastic, Webmaster

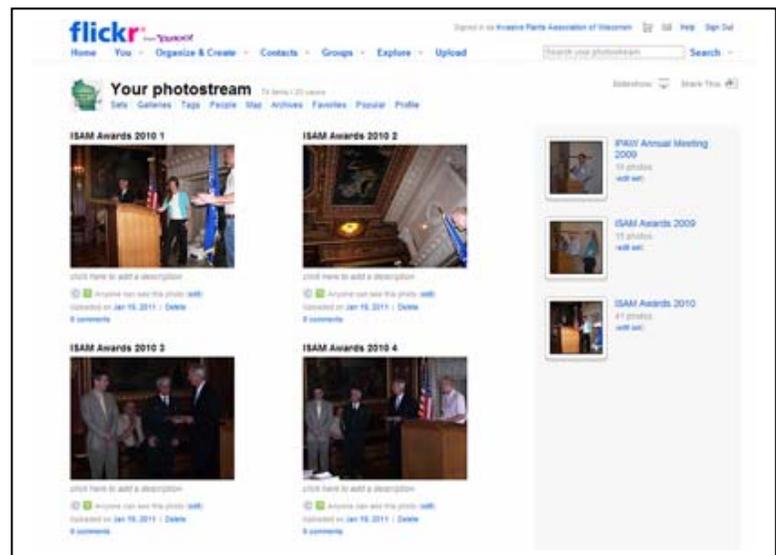
IPAW has started a Flickr page! In case you haven't heard of it (LOL), Flickr is a photo sharing web site that makes it easy to upload and share photos in a variety of formats, for a variety of purposes. Best of all, it is free!

Check out

<http://www.flickr.com/photos/invasiveplantswi/> and watch as it grows!

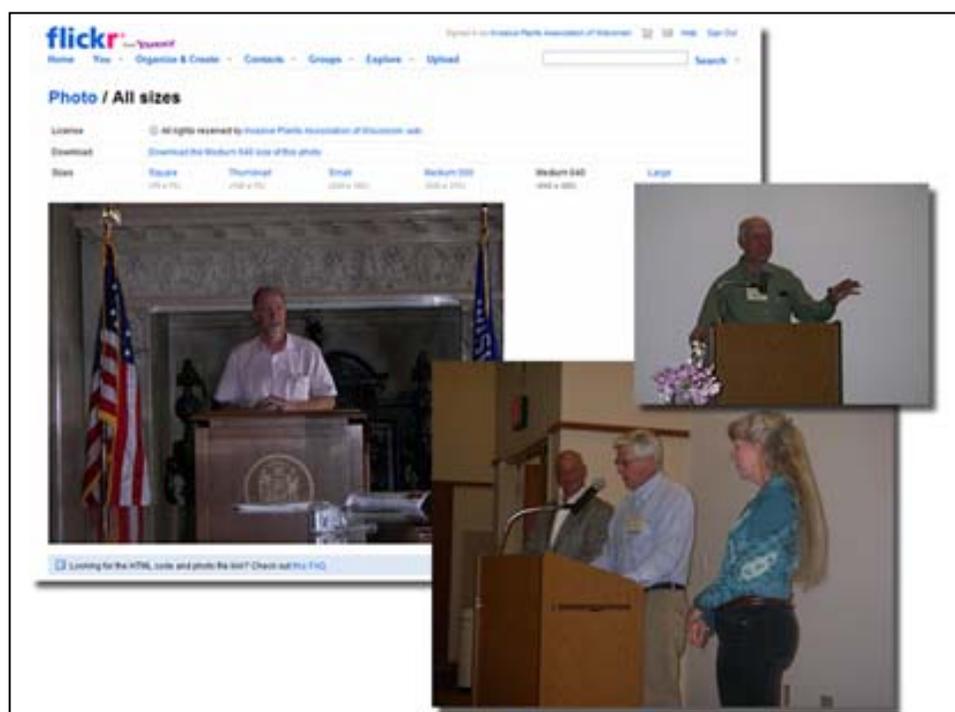
Flickr is a wonderful tool! We can use Flickr:

- As an educational tool to increase awareness of invasive plants through pictures.
- To demonstrate how people are getting involved in the control of invasive plants.
- To geolocate photos to map out the exact location of an infestation.
- To repurpose photos for use in publications, slideshows and the website. The photos can be



uploaded in high-quality format and Flickr will automatically resize it from thumbnail to large.

- To share photos of the events in which IPAW has a presence and incorporate slideshows of them on the IPAW website and other media. We have seeded the photostream with photos from the IPAW 2009 annual meeting along with the ISAM (Invasive Species Awareness Month) Awards from 2009 and 2010.

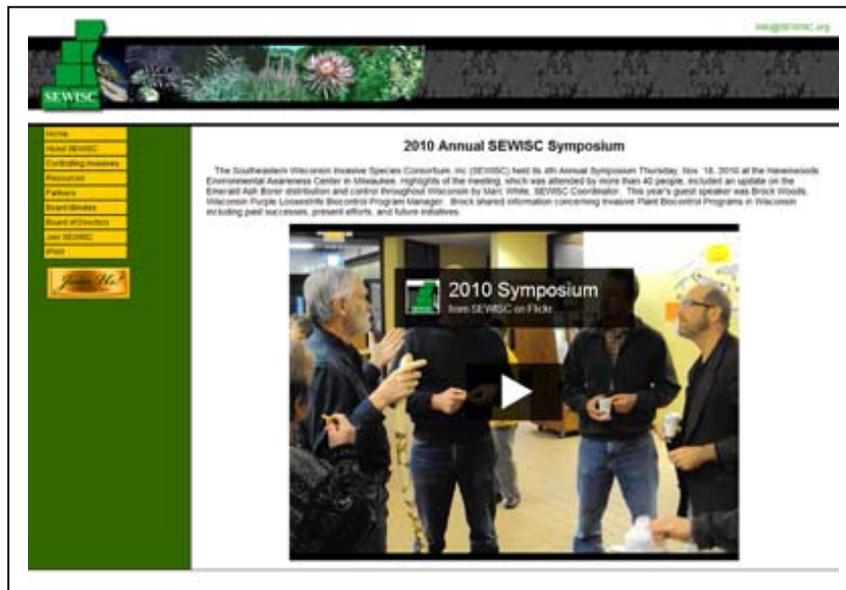


Eventually, IPAW will likely allow uploading by many people, but for now we are limiting access as we get our feet wet with this marvelous new toy. If you would like to participate in building the Flickr site, please email to info@ipaw.org to get access or to submit your photos via email.

Flickr has a nice tour of its features at: <http://www.flickr.com/tour/> if you want to learn more about the possibilities it holds for IPAW.

It's Spreading!

Some other invasive-oriented groups have already planted Flickr sites. Here are some examples:



Our partner, **Southeast Wisconsin Invasive Species Consortium (SEWISC)** at:

<http://www.flickr.com/photos/sewisc>

Plus they showcase a slideshow generated from the Flickr photo-stream on their web site at:

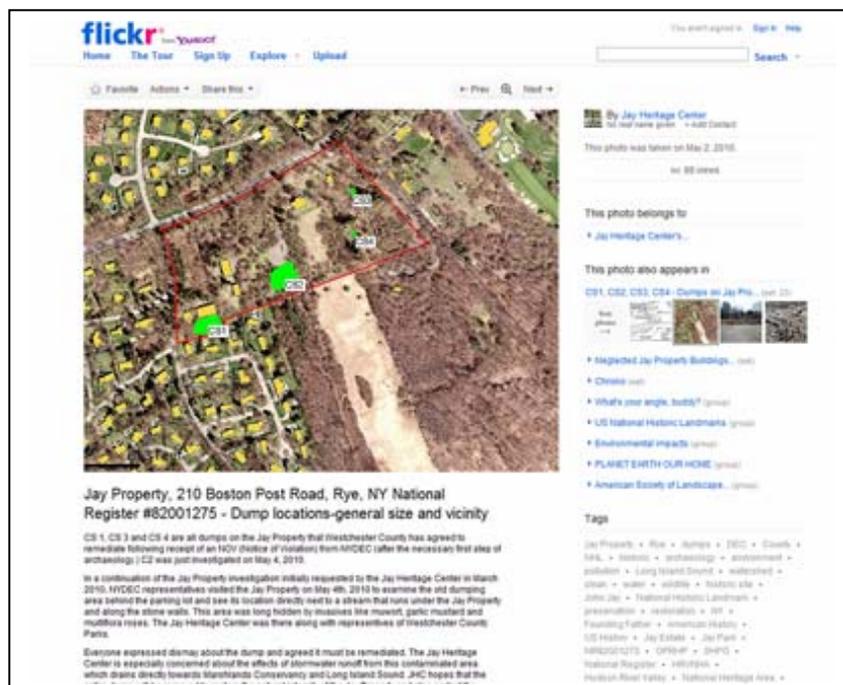
<http://ipaw.org/SEWISC/symposium.aspx>

The **Jay Heritage Center** uses Flickr extensively. Hover over the image on this page to see how “Notes” can be used:

<http://www.flickr.com/photos/jayheritagecenter/4735867058/>

This page also from the Jay Heritage Center shows how a map can be used to geolocate areas of invasive plant infestation:

<http://www.flickr.com/photos/jayheritagecenter/4573048313/in/set-72157624001731900/>



It's been a good decade for IPAW!

There were many firsts in the 2000's: first Austrian bodybuilder to become the Governor of California, first woman to win an Indy race, first female Speaker of the House, first Hispanic member of the Supreme Court, first African-American President of the United States, ... **and first invasive plant organization in Wisconsin!**

If you can remember back 10 years ago, some of us spent a couple days in Eau Claire with a common mission of developing a statewide invasive plant organization. This is where IPAW was born. Amidst a room of invasive plant enthusiasts, we came up with a name for the organization and elected key board members. Since then, we have grown quite a bit and gone through a few presidents.

We have a significant website presence and a quarterly newsletter, named after the original conference in Eau Claire, Plants out of Place, or PooP, as we fondly refer to it. We have since hosted several conferences across the state as well as developed an official working list of invasive plants, the first one in the state thanks to many of our members who helped. Fortunately, the list is too long to share every accomplishment.

IPAW is planning a celebration this year to commemorate our 10-years of hard work and gather with our IPAW friends. Let's all continue to strive for another productive and fun 10 years. The Board of Directors wants to extend a genuine thank you to everyone who makes IPAW special.

Here are some 10-year Birthday thoughts from just a few key past board members.

From Patrick Goggin, IPAW's second President:

IPAW identified its niche in the world of invasive species in Wisconsin early on, and has been effective in its role over the last decade—namely I see IPAW as:

- a statewide disseminator of information;
- a provider of a forum to act as a sounding board for success stories, management questions and concerns, policy formulation and support, advocacy, and other issues; and

- a helper at energizing people to attend and collaborate on aspects of statewide or regional invasive species meetings, conferences, etc.

One other thought as to why IPAW has remained effective at its mission—it hasn't tried to out-grow itself in terms of staff, projects, and initiatives. This is a mistake many not-for-profits make—reaching beyond their capacity, toward expansion for growth sake. On this front, leadership by IPAW's assorted Boards of Directors in partnership with their membership has been solid over the years. They have been realistic about the organization's abilities and talents.

Congratulations and Happy Tenth Birthday!

From Tom Brock, a founding Board member and IPAW's first Treasurer:

It's hard to believe we are 10 years old, but the documents in my files prove it.

I was the initial registered agent. In fact, I had to write a personal check to get the organization started because we needed to be incorporated before we could get a checking account and P.O. Box. I have the original Articles of Incorporation, a letter to Donna Van Buecken, who developed our first membership database, providing her with IPAW's original list of member information, and a letter initiating the process of setting up a bank account, including IPAW's corporate resolution.

The original idea, of course, came from Kelly Kearns, and IPAW's initial members joined at the PooP conference in Eau Claire. The first list of members was sent to Donna on January 20, 2001.

From Nancy Braker, a founding Board member and IPAW's first Secretary:

I'm very proud to have been a founding member of IPAW. We have played an important role in orchestrating some key efforts in the state, and continue to make a difference. Having a central place to organize efforts has allowed the mission of IPAW to really move towards its end goal of enhancing our understanding of invasive plants and controlling their spread.

We have a great many people in the state engaged in efforts to defend our natural areas from the threat of invasive plants. IPAW has allowed them a venue to work together and achieve suc-

cess in a way that would not have been possible with individual efforts. IPAW is a fun organization! How else would you explain the PooP acronym?

**In honor of IPAW's tenth anniversary,
the Board feels it is time to update our logo.
IPAW is having a Logo Design Contest!**

Logo Design Contest details:

- The logo must incorporate our name, "Invasive Plants Association of Wisconsin"
- You must be an IPAW member to submit an entry.
- The logo can be drawn by hand or electronically produced
- Submit the logo to IPAW, PO Box 5274, Madison, WI, 53705 or to info@ipaw.org
- Entries must be submitted by April 10, 2011.

The IPAW Board of Directors will decide on the winning logo. The design contest winner will receive a free one-year membership and the book, "Invasive Plants of the Upper Midwest" by lifetime member, Elizabeth Czarapata.

An Overhaul of IPAW's Invasive Plant PowerPoint Presentations

Gone is the Word document with a list of 60+ full length PowerPoint presentations and not knowing precisely what any one title may contain. Coming soon to the IPAW website (or perhaps just arrived, depending on when this newsletter reaches you) is a new way to find invasive species presentations. The new arrangement has individual species slides grouped together by habitat (woodland, grassland, wetland, etc.) as well as many other informational slides (IPAW history, Wisconsin's Invasive Species Law, and Best Management Practices for invasive species). With the new

access format, you will have the ability to customize your own presentation to fit your needs without having to endure the endless search for good photographs that show unique characteristics, infestations, etc. This will allow the IPAW Education Committee to update the slide library with new slides of species and much, much more. So, take a look and let us know if there is more we can add!

Contact Courtney LeClair
(courtney.leclair@wisconsin.gov) with your suggestions and/or comments.

New Invasive Species Staff in the Wisconsin DNR

As IPAW members know, in September of 2009 Wisconsin's new comprehensive Invasive Species Rule (NR 40) went into effect. Existing DNR staff are heavily involved in implementing this new rule. However, coordinating the training, outreach and the many facets of making NR 40 effective take a great deal of staff time. After some prolonged hiring delays, DNR has hired two new people to lead some of this work. Please feel free to contact either of them with any questions or concerns about the new rule.



Chrystal Schreck

Invasive Species Educator - Chrystal Schreck will be conducting NR 40 training for DNR staff, partners and target audiences. She is also developing educational materials and will assist with the DNR's invasive species website. In her half-time position she will also develop guidance documents to help DNR implement the rule. Chrystal received her Bachelor's degree in ecology from College of the Atlantic in Bar Harbor, Maine and her Masters in culture, ecology, and sustainable community from New College of California in San Francisco. She previously served as a field educator and education specialist with Save the Bay, a nonprofit conservation organization, where she designed and implemented stewardship-based service learning projects focused on invasive species control. Contact Chrystal at (608) 264-8590 or Chrystal.Schreck@wi.gov.

Invasive Species Coordinator – Wisconsin was very fortunate to have **Mindy Wilkinson** recently move here and join the DNR staff. She will be leading the DNR's Invasive Species Team in its effort to assess more species for a possible revision to NR 40 and in implementing the new rule. She will be the primary contact person for all policy or regulations. Mindy completed her B.S. degree in Ecology and Systematic Biology at California Polytechnic State University and her Ph.D. at the University of Hawaii's Department of Botany and Ecology, Evolution, and Conservation Biology Program. She spent 8 years developing and coordinating Hawaii's invasive species program, dealing with marine and terrestrial plants, animals and disease organisms. She also spent a year in Washington, DC working as the state liaison for the National Invasive Species Council. After arriving in Madison in 2010 she served briefly as an Aquatic Invasive Species Outreach Specialist for UW-Extension. You can contact Mindy at (608) 266-6437 or at Melinda.Wilkinson@wi.gov.



Mindy Wilkinson

Early Detection Coordinator – Many of you are familiar with **Courtney LeClair** who spent the last two years as an AmeriCorps member with the Natural Resources Foundation, working with the DNR's Invasive Plant Program. Getting a position in DNR is not easy, but Courtney paid her dues

and proved that she was invaluable to our program. In her new (paid) position she is coordinating the invasive plant early detection and mapping program and will be working with people around the state to help contain Prohibited species. She is also working with the DNR's invasive plant website and education efforts for best management practices to minimize the spread of invasives. Contact her at Courtney.Leclair@wi.gov and (608) 267-7438.



Courtney LeClair

Invasive Species Attorney – After five years of developing NR 40, DNR attorney Peter Flaherty deserved to retire and spend his days fly-fishing. **Quinn Williams** will be taking over with invasive species legal issues, in addition to being the attorney for the Forestry Division and several other programs.

Lake Michigan Shoreline Invasives – As part of the Great Lakes Restoration Initiative the Endangered Resources program secured funding to hire an ecologist for three years to coordinate control efforts on Phragmites and lyme grass in the Lake Michigan watershed. **Heidi Springborn** recently started in the position and is the person to contact if you are struggling with either of these species. Heidi comes from the DNR Natural Areas Management Crew out of LaCrosse, where she spent much of her time controlling invasives on state natural areas.



Heidi Springborn

The old-timers – Kelly Kearns in the Endangered Resources Program and Tom Boos in Forestry are still the primary contacts for most terrestrial invasive plant concerns or questions. Contact us at: Kelly.Kearns@wi.gov or (608) 267-5066, and Thomas.Boos@wi.gov or (608) 266-9276.

“IPAW identified its niche in the world of invasive species in Wisconsin early on, and has been effective in its role over the last decade.”

Patrick Goggin, IPAWs second President:

Thanks to all Past and Present IPAW Board Members!!

Over the last ten years the IPAW Board of Directors has formed the core of the team that has done the work of the organization. The Board has guided the direction of IPAW, led and worked on many committees and projects, helped to organize conferences and workshops, and educated members and the public through the newsletter, website, list-serve, displays, conferences, and presentations.

Below is a list of all the Board members who have ever served, starting at the beginning (2001) and running to the present. Next time you see one of these people, please thank them for their work on behalf of the native plant and animal communities of Wisconsin. Look closely – three of these people have been on the Board since the beginning and are still serving!

Dan Undersander - Professor of Agronomy, University of Wisconsin – *President*
Rolf Utegaard - Eau Claire County Exposition Center Director and Land Manager – *Communications and Plant Industry Relations Committee Chairs, Vice-President*
Nancy Braker - Director of Science and Stewardship, The Nature Conservancy – *Secretary*
Tom Brock – Professor Emeritus, UW Madison + Pleasant Valley Conservancy landowner – *Treasurer*
Jim Reinartz – UW - Milwaukee Field Station Director – *Newsletter Editor*
Gene Roark – Woodland owner - *Government Relations Committee Chair*
Tim Gerber – Assistant Professor of Biology UW – LaCrosse

Susan Lehnhardt – Consulting Ecologist, Applied Ecological Services, Inc. – *Plant Industry Relations Committee Chair*
David Spatcher – DuPont Corporation
Donna Van Buecken – The Wild Ones Executive Director
Kent Van Horn – WDNR, Forestry - *Education Committee Chair*
Lauren Ebbecke – Spencer High School Science Teacher
Jamie Corbisier – Door County Soil and Water Conservation Department
Patrick Goggin – Vilas County Conservationist Land & Water Conservation Department - *President*
David Hamel – Private Landowner and local weed commissioner
Steven Strachota – President, Dairyland Seed Corp. – *Plant Industry Relations Committee Co-chair*
Thomas Boos – WDNR, Water Resources and Forestry - *Treasurer*
Jen Baker – Prairie Nursery Restoration Ecologist
Amy Staffen – The Prairie Enthusiasts and WI DNR - *Secretary and Education Committee Chair*
John Exo - UW – Extension Basin Educator, Lower Wisconsin River Basin
Mark Feider – Milwaukee Audubon Society
Tom Hunt – Director UW – Platteville, Reclamation Program – *Vice-President*
Jerry Doll – Professor Emeritus UW-Extension Weed Science - *President*
Willis Brown – Co-owner, Michler and Brown, LLC Restoration Consultants
Bob Frank – Wildlife Biologist, Stockbridge-Munsee Community
Anne Walker – Owner, Home Land Garden, LLC
Vijai Pandian – UW-Extension Brown County
Brian Pillsbury – Grazing Specialist, Natural Resources Conservation Service

**“IPAW is a fun organization!
 How else would you explain the PooP acronym?”**

Nancy Braker, a founding Board member and IPAW's first Secretary

...And thanks also go to several key volunteers and staff!!**Kelly Kearns** – WDNR Advisor to IPAW**Marsha Vomastic** – Webmaster**Susan Slapnick** – Newsletter design and layout**Dave Beckman** – List-serve Coordinator and newsletter editor**Jessica Bolwahn** – Program Assistant**Katie Simonson** – Program Assistant**Clarissa Hammond** – Program Assistant**Amanda Schwoegler** – Program Assistant**Betsy Popelka** – Program Assistant**Eric Parker** – Science and Stewardship Committee Co-chair**Heather Patti** – Science and Stewardship Committee Co-chair**David Bayer** – Speaker's Bureau Coordinator**Chris Reyes** – Science Committee Chair**Mark Renz** – Science Committee Chair**Courtney LeClair** – Education Committee Chair**Kathy Kilkus** – IPAW Intern

**“It’s hard to believe we are 10 years old,
but the documents in my files prove it.”**

Tom Brock, a founding Board member and IPAW’s first Treasurer



The proceedings of the November 2010 MNWIISC conference and the presentations given at the conference are now available online.

To see any of this information about the conference go to:

http://www.minnesotaswcs.org/2010_mn_wi_invasive_species_conference.htm

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Plants out of Place

is a periodic newsletter distributed to the members of **IPAW**.

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Madison, WI 53705-0274

Membership Categories:

- \$20.00 individual
- \$30.00 family
- \$10.00 student
- \$100.00 organization/agency

For information about joining and a membership form, email: Membership@IPAW.org

Check out what IPAW is working on!
go to www.ipaw.org

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If there is no membership expiration date on your address label, you are not yet a member – please join!

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