

# Plants Out of Place



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<http://www.ipaw.org>

Issue 38, November 2013



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## President's Notes: Transitions, Transitions, Transitions

Welcome to our second edition of the electronic newsletter. I know the title sounds repetitive for those of you who read the last newsletter, but as it suggests, I am going to talk about the grand transitions (transitions<sup>3</sup>) taking place within our organization and try to do it in a fun and engaging way. Since the last newsletter, a lot has happened, and I mean a lot. The Board of Directors has added some great members, we lost a couple long-termers, IPAW participated in a great field day in Arlington and the Board met to strategize for the future of IPAW. I also want to mention that we are also making great headway in redesigning our website, which will be available soon.

### Thanks – Good Bye, But Not Gone

I want to send a bigger than huge thank you to our recently resigned board members, Jim Reinartz and Gene Roark. Both are highly respected in the conservation field and we have

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“I think the environment should be put in the category of our national security. Defense of our resources is just as important as defense abroad. Otherwise what is there to defend?”

*Robert Redford*

## Presidents Notes Continued

been lucky to have them as board members since IPAW began.

Gene has been our legislative liaison and has provided us with great insight over the years about the happenings at Capitol Hill and beyond. His extensive experience with other non-profit organizations has helped guide IPAW to where we are today.

Jim has been one of our more active members since day one and will be sorely missed. His first major accomplishment was his involvement in the development of IPAW's Invasive Plant List. Jim is, and thankfully will continue to be, the IPAW representative on the Wisconsin Invasive Species Council. Trust me, he has served us well over the years as our rep. Lastly, Jim has been the editor of "Plants out of Place" since we started creating newsletters. This was an enormous amount of work and we should all be thankful for his efforts.

I am sure I am missing some items that these two stalwarts accomplished, but I want to keep this somewhat brief.

### Warranted Welcomes

Second, I want to introduce you all to our newest Board of Directors. If you scroll to the end of the newsletter, you can see the entire list. I am most excited about our current board because we have probably the most diverse board in our history, with representatives from the green industry, counties, wetlands, utilities, AIS, transportation, grazing, forest industry and much more. I would love to include bios from all of

them in this issue so you can get to know the directors, but there are too many new members and it would fill up the newsletter. So there will be a few in each newsletter until we include all of us. See [below](#) for some brief bios on our new board members.

### Drum Roll Please....

#### Strategizing

Doesn't Strategic Planning conjure up long, tedious meetings? Not the case in this instance. The board recently met at Montello Public Library to have set directions for IPAW for the next 3-5 years. The group was enthusiastic as was the discussion. The meeting began with an interesting summary of the history of IPAW compiled by Jim Reinartz to set the stage for where we have been. We then dove into where we should go from here by going around the table asking each board member. As you can imagine, there were a lot of great ideas and themes clearly rose out of the discussions.

In the past, we have had much more formal planning discussions, with professional facilitators, surveys for the membership, etc. I chose to do this more informally due to the new cast of characters involved. By no means does this mean we don't want your input as our members. We do what we do largely for our members and I encourage any of you to give any feedback or thoughts to me. Allow me to describe the outcome of the meeting.

The general themes that came out of the meeting include the following:

1. Hire a coordinator (Executive Director or Association Organizer) to take the lead on finding money to fund some of these ideas as well as carry them through.
2. Develop a plan for membership increases and retention.
3. Conduct more Field Days.
4. Develop a plan for more landowner outreach.
5. Conduct legislative outreach to promote the invasive plant issue and potentially gain legislative support for funding increases.
6. Develop a plan for more outreach to other groups like anglers and hunters.
7. Be a clearinghouse for available funding sources.
8. Coordination and facilitation for CWMAs so we act in a steward role and as an umbrella organization for CWMAs.
9. Revise the plant list IPAW previously developed.
10. Create a list on the website detailing invasive plant impacts to be used as talking points.
11. Attempt to determine the cost of controlling invasive plants in the state and on a per acre basis.
12. Develop a network of invasive plant experts that can voluntarily assist landowners with ID and possibly more.
13. Create an early detection strike team that deals with invasive species.
14. Recruit a lawyer for the board to provide legal guidance in regards

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## Presidents Notes Continued

to providing CWMA's insurance, guidance on potential conflicts with contractors regarding the expert list as well as liability.

15. Foster the relationship with the green industry.

Of these, the board decided to first proceed with CWMA coordination, membership, hiring a coordinator, field days and legislative outreach. At the ensuing board meetings, we will get into the guts of how we will

actually accomplish these identified strategies.

As we proceed with these strategies, we will continue to discuss the other ones and plan how to accomplish them as well.

Again, I encourage you all to provide input, as there are many things IPAW can do and your input will help guide us. This is a simple summary of the outcomes, for more details of the meeting,

view our notes [here](#) and our Minutes [here](#) for October 2013.

Lastly, I want to thank you for your attention and support and reading my notes. Enjoy the fall and winter, hone your winter ID skills and keep on controlling those pesky woodies.



Thomas M. Boos II  
IPAW President

## Introducing... Some of IPAW's New Board Members

### Jeremy Chiamulera

Hello,

My name is Jeremy Chiamulera, I currently live in Rhineland, Wisconsin with my wife Sara and two daughters, Basil (3 years) and Jade (1 year). I received a B.S. in Forest Management from UW-Stevens Point and have been working in the field of forest and land management for the past 14 years. In my current position with Compass Land Consultants, I oversee all forestry related activities for our Minocqua, Wisconsin location and manage projects throughout Wisconsin, upper Michigan and eastern Minnesota.

Invasive plant awareness as part of the forestry profession has increased significantly over the past several years, due in large part to work being completed by IPAW and regional groups with similar

missions. To continue to offer high quality consulting services, I am continually expanding my knowledge of invasive plants and as my knowledge increases so does my concern for the issues associated with invasive plants. I joined IPAW to stay on the forefront of invasive plant issues affecting Wisconsin and now I look forward to being able to further promote the IPAW mission as a Board Member.

The conflicts caused by invasive plants can be dramatic when it comes

to forest regeneration. This becomes an even greater concern when lands are part of a certification program, incentive program, or a conservation easement that may require sustainable forest management and natural forest regeneration to maintain involvement. Through my career as a private consultant, I have been fortunate to work with clients who place a high value on being good stewards of the land and who understand the benefits in addressing invasive plants as part of their overall land management goals

Like my professional life, my personal life has gravitated toward outdoor activities and I enjoy camping, fishing, hunting, canoeing and skiing, as I find the time. I am hopefully to at least the



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## New Board Members Continued

half-way point of remodeling our 1920s bungalow/home. I am a member of the Society of American Foresters, a Certified Managed Forest Law Plan Writer through the Wisconsin DNR and lastly, I am excited to be able to contribute to the IPAW mission.

### Diane Schauer

Greetings to all! My name is Diane Schauer and I am a new member of the Board of Directors of IPAW. My background in invasive species goes back to my spending most of the 1990's in South Florida. Learning about their native plants and animals quite naturally lead to my studying invasive species, too.

My favorite job during that time was that of manager of the Book and Gift Shop at Mounts Botanical Garden in West Palm Beach. I began each day with a walk through the Botanical Garden because I had to, of course, for my job! Visitors would stop in the shop and ask questions about what was blooming, which orchid is that, and what is that strange looking fruit?

Reading the new book catalogues and ordering books was really fun. I shifted the emphasis of the bookstore from heavily non-native to a stronger focus on native plants and, you guessed it, invasive species. Also, profits increased.

My husband's job relocated us to southeast Wisconsin and we bought a place in Richfield. Little did I know I had Russian olive, many honeysuckles, buckthorn, and dying Colorado blue spruce trees. Two years later, we moved to Brillion, and immediately brought in the landscapers to remove a large hedge

of honeysuckle.

For the last 12 years here in Northeast Wisconsin, I've been involved in education and management of invasive species. Since 2008 I have been the Aquatic Invasive Species Coordinator for Calumet County. I'm also currently working on the development of the Lakeshore Invasive Species Management Area ([www.LISMA.net](http://www.LISMA.net)), which will include Kewaunee, Manitowoc, Calumet and Fond du Lac counties.

### Greg Cleereman

Greetings and salutations!

My name is Greg Cleereman. I have worked for the Marinette County Land & Water Conservation Division (LWCD) since 1997. My first LWCD job was Middle Peshtigo/Thunder Rivers Priority Watershed Project Manager. The WDNR Priority Watershed program helped counties bring cost sharing and technical assistance for farmers to install best management practices for water quality. LWCD programming has long centered on keeping agricultural runoff from contaminating surface waters. By the time I was promoted to County Conservationist in 1999 our focus had begun to include invasive species control and environmental education.

In 2000, we started the TOAD (Teaching Outdoor Awareness and Discovery) program that brings outdoor-based curricula, built around

nature study and monitoring equipment, to county schools. Since it's beginning, 35,000 school-aged children have benefitted from TOAD programs. We published the first *Northwoods Journal* in 2004. We distribute four free editions through local stores and restaurants; it is an important tool for delivering the message about invasive species.

Since, 1994 the LWCD has implemented 29 surface water projects to protect water quality



and battle aquatic invasive species (AIS). The last 13 projects have targeted AIS, especially Eurasian Water Milfoil. We were also a key partner in the implementation of a large Great Lakes Restoration Initiative (GLRI) project to control phragmites along Green Bay.

A 2009 WDNR grant was used to hire an Aquatic Invasive Species Coordinator that was instrumental in implementing the GLRI project. Another WDNR grant was utilized to build a hydraulic plant harvester to increase our ability to control small and diffuse AIS populations. I became certified last winter to spray aquatic herbicides to control AIS. We continue seeking new methods

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## Meet A New CWMA, Lakeshore Invasive Species Management Area

For many years, small scale and independent efforts to control invasive species in northeastern



Wisconsin have been undertaken by dedicated individuals and organizations. Recognizing the need for partners to share and leverage limited resources and work collaboratively to reduce and manage invasive species, Lakeshore Natural Resource Partnership offered to be a fiscal agent for a new group. In July 2013, the Lakeshore Invasive Species Management Area (LISMA) was formed.

LISMA is a broad based coalition that promotes effective management of invasive plant and animal species throughout the 4-county region of Fond du Lac, Calumet, Manitowoc and Kewaunee Counties in Wisconsin. The mission of LISMA is to educate the public and protect biodiversity and ecological function throughout this region. Through LISMA we will be able to cross boundaries and build community awareness and participation, thereby encouraging and improving control efforts.

Initial funding for LISMA came from the Wisconsin Private Forest Grant Program. Additional funding sources will have to be found to support LISMA and fund invasive species control, but we are confident that our strong partnerships will build a solid base of support.

Nearly 60 partners came together for the first LISMA Partners Forum on November 12<sup>th</sup>. Rousing presentations



were given by Kelly Kearns, Steve Klock, Jim Knickelbine and Jamie Beaupre. Jim Kettler then outlined the structure and planning for LISMA and encouraged all in attendance to become a partner. He stressed that partnership can mean many things to many people and that we would like to find a way to involve anyone who would like to assist LISMA in its mission.

There is still room for others to join us. If this sounds like fun and you think it might be a worthwhile investment of your time, contact [Jennifer](mailto:Jennifer@LISMA.net). For additional information, visit <http://www.LISMA.net>.

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## New Board Members Continued

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and technologies for AIS.

We all need to work together in the battle against all invasive species, which is why I joined IPAW this year. Invasive species pay no heed to political boundaries, so we need to reach across ours to do the best job controlling them. My participation on the IPAW board will improve our ability to serve our citizens and better utilize existing resources.

I returned to school at age 30 where an ornithology class changed my life. I partially paid for college by performing bird census work for a number of organizations. I continue to marvel at birds and volunteer for bird study and protection projects. You might even have seen me on an episode of Discover Wisconsin, talking about birds at Harmony Arboretum near the City of Marinette.

A lifelong love of the outdoors, including hunting and fishing led to my current career. My goal is for my grandchildren to have the same opportunities to interact with wildlife and nature that I had. Protecting vital habitat from invasive species and keeping our surface waters healthy will help meet that goal.

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## New Board Members Continued

### Pat Trochlell

I am wetland ecologist with the Waterways and Wetlands Protection Section of the Bureau of Watershed Management, Wisconsin Department of Natural Resources. I have a B.S. from the UW-Stevens Point with a major in wildlife management and wildlife biology and a minor in soil science. I have worked in private, state and federal government positions as a fisheries biologist and habitat manager throughout Wisconsin. My current job includes statewide responsibilities to administer

various wetland programs, develop wetland policy and provide technical expertise and training on wetland delineation, assessment and restoration. I am co-author and administrator of the state's wetland invasive species strategy. I am a certified professional wetland scientist, licensed professional hydrologist and licensed professional soil scientist. I was appointed to the Professional Geologists, Hydrologists and Soil Scientists Licensing Board.

In my personal life, I am a member of The Prairie Enthusiasts and spend

much of my free time actively restoring and managing natural plant communities on my own and TPE properties.

In my career and personal life, I've worked to preserve, protect and restore wetlands and other natural plant communities. Invasive species are the biggest threat to the health of our state's wetlands and other natural plant communities. I'm interested in serving on the board to help increase public awareness of this issue and make progress against invasive species.

## Field Day Fun

By: Tom Boos, IPAW President & Michele Jasik, IPAW Program Assistant

Over 165 participants showed up at the Invasive Plant Management Field Day hosted by IPAW on August 6<sup>th</sup> at UW-Arlington Research Station. The field day was sponsored by Crop Production Services, Dow AgroSciences, Minnesota Wanner Co., and UW Cooperative Extension. IPAW President, Tom Boos welcomed the participants, and introduced the board members in attendance. Mark Renz, UW-Extension, then laid out the agenda, with formal presentations being inside and walking field tours adjacent to the Public Events Center.

**Tour A: Herbicide Treatments: an overview of products, techniques and equipment**

Rick Shulte from Crop Production Services gave insight on his wealth of experience on controlling or eliminating invasive species. Check

out their services at <http://www.cpsagu.com/VMF/> or email [Rick](#).

Louanne Brooks of Dow AgroSciences presented information on Dow's research with invasives control and pesticide label recommendations for hard to control invasives. See Dow's Vegetative Management website at [http://www.dowagro.com/vm/industries/invasive\\_species.htm](http://www.dowagro.com/vm/industries/invasive_species.htm) or email [Louanne](#).

Tom Wanner, Minnesota Wanner showed off some fancy equipment, that made the crowd envious of all his company had to offer. See what you are missing at [www.minnesotawanner.com/](http://www.minnesotawanner.com/) or contact Tom at 1-800-247-4998.

The questions and answers were extremely helpful, to both invasive control practitioners and to the

layperson. The amount of knowledge and experience that the presenters had provided the audience with a wealth of information including tips and tools to help almost everyone control invasives on their property.

**Tour B: Identification of spreading invasive plants + calibration**

Jerry Doll, UW-Extension provided physical specimens of herbaceous invaders to be on the lookout for in grasslands. The specimens were collected before the field day, handled so that they would not spread any seed, and destroyed afterwards. If a picture is worth a 1,000 words, a live specimen is worth a million. Contact [Jerry](#) for more information on new invaders.

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Mark Feider -  
Getting Tips on  
Calibrating a Sprayer



Tom Wanner –  
Explaining the  
Different Tips for  
Backpack Sprayers



Jim Reinartz -  
Showing  
Participants a  
Woody Invader

## Field Day Fun Continued

Jim Reinartz, UW-Milwaukee gave us the same experience but highlighted new woody invaders to be on the lookout for in Wisconsin. Jim stressed the need for everyone to be vigilant, so that we can slow down or stop the spread of these invasives. Contact [Jim](http://www4.uwm.edu/fieldstation/research/reinhartz.cfm) or check him out on the web at <http://www4.uwm.edu/fieldstation/research/reinhartz.cfm>.

Glenn Nice, UW-Pesticide Applicator Program provided a hands-on demonstration of calibration and application methods for foliar spot treatments. Participants got to try out their own techniques for using a backpack sprayer. For information on pesticide applicator program and training, contact [Glenn](http://www4.uwm.edu/fieldstation/research/reinhartz.cfm).

The field day then moved indoors for lunch. Thanks to Dow AgroSciences for sponsoring the hardy lunch. During lunch Rich Henderson, a plant ecologist with the WI DNR discussed the history of prairies and the spread of invasive plants in southern Wisconsin prairies. Rich's presentation touched on the fact that invasives will thrive with the warming of our climate.

After lunch the field day participants gathered around almost 20 plant specimens to take an identification quiz. We had common invaders, some look-a-likes, and a couple stumpers. The toughest one was *Sericea lespedeza*, one of the first known plants found in Wisconsin. And someone got it right! The individual who was able to successfully identify the most plant species was given a free copy of Elizabeth Czarapata's book *Invasive Species of the Upper Midwest*. Others

who ID'ed many were given IPAW t-shirts and boot brushes for the removal of seeds from their footwear.

After the *quiz*, Mark Renz gave a presentation on how to report a new invasive plant species through the Great Lakes Early Detection Network (GLEDN) website or their mobile app. You can obtain this app (free of charge) from the GLEDN website at <http://www.gledn.org>. Mark also updated the participants on control methods for Japanese knotweed and other emerging important species.

Louanne Brooks then discussed forb tolerance to Dow herbicides Milestone and Transline and updated Dow's extensive research efforts across the upper Midwest.

A very interactive and informative question and answer session concluded the formal part of the field day. Discussions continued even after the end of the session and all of the presentations were well received. Based upon responses to the survey, 90% said that the field day was successful in improving their knowledge on invasive plant identification and 89% on how to use herbicides. Participants would like to see the field day continued and expanded and/or have a revolving field day throughout the state.

IPAW would like to thank all the organizers, sponsors, presenters and volunteers. This wouldn't have been possible without all of your help and support. Special thanks to Mark Renz and his students for all the logistical support and the attendee survey.



## Save The Dates

October 20-22, 2014

UMISC 2014 will be held in  
Duluth, Minnesota at the Duluth  
Entertainment Convention Center

Presentations from the previous conference in  
2012 are available at

<http://www.mipn.org/UMISC-2012.html>

### IPAW Board Members

Thomas Boos II, Wisconsin  
Department of Natural Resources

Mark Feider, Milwaukee Audubon  
Society

Willis Brown, Michler & Brown,  
LLC

Mic Armstrong, Armstrong  
Landscaping

Greg Bunker, Stockbridge-Munsee  
Community

Jerry Doll, University of Wisconsin  
- Extension

Jamie Nuthals, Integrity's Energy  
Group

Brian Pillsbury, Natural Resources  
Conservation Service

Patricia Trochlell, Wisconsin  
Department of Natural Resources

Jeremy Chiamulera, Compass  
Land Consultants, Inc.

Diane Schauer, Calumet County

Greg Cleereman, Marinette County  
Land & Water Conservation  
Department

Rolf Utegaard, County Property  
Manager

Christa Wollenzien, Wisconsin  
Department of Transportation

### Newsletter Information:

*Plants Out of Place* is a periodic  
newsletter distributed to  
Invasive Plants Association of  
Wisconsin members.

Send comments, suggestions,  
and articles that you think may  
be of interest to IPAW at:

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[Email Us](#)

### IPAW's Mission:

*"To promote better stewardship of the natural resources of Wisconsin by advancing the  
understanding of invasive plants and encouraging the control of their spread."*